


Santa Cruz City Schools
2010-11 Certificated Management Salary Schedule
Effective July 1, 2010

Title	Days		Step1	Step2	Step3	Step4	Step5	Step6
Class A	211	(ct)	434.74	448.85	462.78	476.75	490.70	504.93
Principal, High School			91,730	94,707	97,647	100,594	103,538	106,540
Class B	211	(ct)	414.04	427.48	440.74	454.04	467.33	480.88
Director, Special Education			87,362	90,198	92,996	95,802	98,607	101,466
Principal, Alternative Education								
Class C	207	(ct)	389.95	403.41	416.86	430.25	443.68	456.55
Principal, Middle School			80,720	83,506	86,290	89,062	91,842	94,506
Principal, Adult/Community Education								
Class D	206	(ct)	390.06	403.42	416.86	430.27	443.68	456.56
Principal, Elementary School			80,352	83,105	85,873	88,636	91,398	94,051
Director, Curriculum/Assessment								
Director, Special Projects/Categorical Programs								
Class E	207	(ct)	373.00	386.71	397.13	414.12	426.38	440.25
Assistant Principal, High School			77,211	80,049	82,206	85,723	88,261	91,132
Assistant Principal, Alternative Education								
Director, Student Support Services	206	(ct)	374.73	384.67	395.03	411.93	425.58	437.92
Director, Student Health Services			77,194	79,242	81,376	84,858	87,669	90,212
Class F	206	(ct)	351.16	364.91	378.66	392.39	402.82	414.51
Assistant Principal, Middle School			72,339	75,171	78,004	80,832	82,981	85,389
Assistant Principal, Adult & Community Educ.								
Class G	191	(ct)	351.16	364.92	378.66	392.40	402.84	414.53
Coordinator, Education Technology			67,072	69,700	72,324	74,948	76,942	79,175
Coordinator, Academic Intervention								
Coordinator, Professional Development								
Administrative Intern								
Special Education Program Specialist								
Assistant Principal, Elementary	201	(ct)	351.16	364.92	378.66	392.40	402.84	414.52
			70,583	73,349	76,111	78,872	80,971	83,319

Board Approval: May 12, 2010
 Reflecting 9-day calendar reduction for 2010-11


 Gary Bloom, Superintendent

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Career Increment Plan:

CERTIFICATED: Career increment schedule begins at the end of each year following each step as designated. Administrators with teaching experience with SCCS will receive year for year credit toward career increments. After two (2) consecutive years of satisfactory evaluations, administrators without teaching experience with SCCS will receive credit for prior administrative service toward career increments.

16 Years - \$	1,859
19 Years - \$	1,859
22 Years - \$	1,859
25 Years - \$	1,859
28 Years - \$	1,859
31 Years - \$	1,859

Doctoral Stipend:

\$1,145

Masters Stipend:

\$1,030 for each M.A. held

BCC/BCLAD Stipend:

\$573

Retirement:

Certificated managers may participate in the District's Pre-Retirement Employment Program as described in District Policy #4146 and accompanying Administrative Release.

The District will offer the Golden Handshake to Certificated managers if available.

* After five (5) years of Medical Benefits through the Pre-Retirement or the Golden Handshake programs, the District will make the following contributions toward the employee's purchase of District offered medical programs.

<u>Years of Service (in any School District)</u>	<u>District Contribution</u>
15	\$ 600/YR FOR MAXIMUM OF 3 YEARS *
20	\$ 800/YR FOR MAXIMUM OF 4 YEARS *
25	\$ 1,000/YR FOR MAXIMUM OF 5 YEARS *

* All such contributions will stop when retiree reaches 65 years of age.

Employees who retire may continue their medical insurance at their own expense, subject to the requirements of the carrier