

**Santa Cruz City Schools
2010-2011 Certificated Salary Schedule
Effective July 1, 2010**

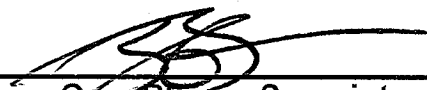
Non-Credentialed Teachers (182 Days)

Column	A	B BA + 45	C BA + 60	D BA + 75
Step				
1	35,110	37,017	38,933	40,842
2	36,928	38,834	40,751	42,670
3	38,743	40,652	42,559	44,472
4	40,643	42,468	44,376	46,290
5	42,379	44,283	46,202	48,107
6	44,196	46,103	48,019	49,927
7	46,011	47,916	49,837	51,736
8	47,826	49,739	51,650	53,552
9	49,641	51,553	53,461	55,372
10	51,455	53,374	55,276	56,904
11	-	55,499	57,099	59,014
12	-	-	58,917	60,825
13	-	-	-	62,640
17	Plus 16 year career increment of 1868.00			64,508
20	Plus 19 year career increment of 1868.00			66,376
23	Plus 22 year career increment of 1868.00			68,244
26	Plus 25 year career increment of 1868.00			70,112
29	Plus 28 year career increment of 1868.00			71,980
32	Plus 31 year career increment of 1868.00			73,848

- Per retirement incentive side letter agreement, five (5) years service credit effective July 1, 2010 until otherwise negotiated, except by mutual agreement. There will not be any "retro catch up" on the salary schedule unless renegotiated as such.
- Career Increment of \$1,868.00 upon completion of Step 16 and each 3 years thereafter until year 32.
- Masters Stipend: \$1,030.00 for each Masters Degree held.
- Doctorate Stipend: \$1,145.00
- BCC/BCLAD Stipend: \$573.00
- High School Athletic Director Stipend: 20% of Column A, Step 10 at the 09/10 salary schedule. (Stipend not affected by the 5-day calendar reduction for 2010-11.)

Board Approved: June 16, 2010

Reflecting a 5-day calendar reduction for 2010-11



Gary Bloom, Superintendent